

CHARTER
COLUMBIA BASIN COLLABORATIVE
(APPROVED AS OF JULY 7, 2022)

This Charter outlines the purpose and protocols for the Columbia Basin Collaborative (CBC) and clarifies the roles and responsibilities of the members. The Charter is intended to provide a framework for a Basin-wide collaboration. It will be reviewed by the Integration/Recommendations Group on a periodic basis and updated as necessary.

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A. INTRODUCTION

1. Background and Problem Statement

Salmon and steelhead are integral to the culture, identity, economy, and ecosystem of the Columbia Basin. Development over the last 200 years has significantly impacted the once mighty runs of these fish so that today, wild runs are less than 10% of what they were historically, and many stocks are blocked from portions of their historical habitat by hydroelectric dams. Through the Columbia Basin Partnership Task Force (CBPTF) convened by NOAA Fisheries, a diverse group of states, tribes and stakeholders agree to a vision for the future of the Columbia Basin and qualitative and quantitative goals for wild and hatchery returns of each of the 27 stocks of salmon and steelhead. The scenarios developed during the CBPTF identified opportunities for immediate action. The comprehensive vision for the future of the Columbia Basin seeks healthy and harvestable salmon abundances within the context of a vibrant economy and culture. The CBPTF captured this vision and the goals for wild salmon and steelhead in two reports (Phase 1 and Phase 2) and completed their work in October 2020.

The CBPTF highlighted a call to action and sense of urgency for actions to enhance salmon and steelhead abundance. The members called for a path forward with “a salmon ethic, strong

leadership and collaboration.” They also emphasized that science and accountability will deliver a healthy ecosystem and a vibrant quality of life for the Columbia Basin, including benefits to the interconnectedness of ecosystems between blocked and unblocked areas. CBPTF understood that implementation of strategies and actions to achieve the goals would occur within management structures administered by the sovereign entities, and that continued regional interaction through a collaborative process would be a constructive, science-based effort to develop those strategies and actions.

The states of Oregon, Washington, Idaho, and Montana have agreed to work together to advance the quantitative and qualitative goals established by the Partnership and recommend actions to rebuild the Columbia Basin salmon and steelhead stocks. The four Governors signed an Agreement in October 2020 committing to work with the region’s tribes (including recognition of their treaty rights and cultural resources and their co-management of natural resources), federal agencies, and stakeholders to develop a collaborative framework to collectively advance the quantitative and qualitative goals for salmon and steelhead developed by CBPTF.

The Columbia Basin Collaborative (CBC) will seek consensus agreements on action-oriented proposals; develop recommendations for increasing salmon and steelhead abundance toward achieving CBPTF goals; and promote those actions to the appropriate federal, state, tribal, and other decision-makers for authorization, funding, and implementation.

B. PURPOSE AND OBJECTIVES

1. Purpose and Objectives of the Columbia Basin Collaborative

The CBC recognizes the uniqueness and complexity of the Columbia River Basin. The CBC is committed to developing a collaborative framework that strives for abundant and harvestable salmon and steelhead in a manner that recognizes tribal cultural values and treaty/non-treaty rights and addresses the cultural significance of fish, as well as the needs of the regional economies, including but not limited to agriculture, transportation, fishing, recreation, port operations, and state and tribal fisheries. The CBC recognizes the importance of a future regional power system that is reliable, affordable, and that furthers decarbonization efforts without undue sacrifice of natural landscapes and the environment. In addition, efforts to improve salmon and steelhead runs must acknowledge, respect, and protect tribal cultural values, be consistent with treaty/non-treaty tribal rights, and promote the trust responsibilities of the federal government to tribes. Finally, the CBC recognizes that the time to act is now. The fishery resources of the Columbia Basin are in a state of crisis, and all urgency is needed in carrying out the work of the CBC.

The purpose and objectives of the Columbia Basin Collaborative are to:

- a. Develop integrated strategies and actions to achieve the Columbia Basin Partnership Task Force Goals.

The CBPTF identified quantitative and qualitative goals for 27 stocks of salmon and steelhead in the Basin, including blocked areas. The CBPTF explored processes for developing strategies and scenarios as approaches to achieve the goals. Although several scenarios were developed by sub-groups, the CBPTF did not analyze these strategies and scenarios in detail. The collaborative is an opportunity to conduct a more in-depth study of actions or suites of action to advance CBPTF goals, and present recommendations for implementation.

- Identify short-term and long-term actions, suites of actions, stock-specific strategies or scenarios that will lead to increases in salmon and steelhead abundance and advance CBPTF goals;
 - Be a forum in which hydropower, habitat, hatchery, harvest, and predation control actions are integrated into a coherent recovery strategy for each stock;
 - Analyze the actions identified in the MAFAC Phase 2 Report for consistency with treaty trust, mitigation, social, cultural, economic and ecological (SCEE) considerations as identified by the CBPTF;
 - Apply the CBPTF information and other relevant science tools (such as the Salmon Analyzer tool) to various scenarios using technical support from regional teams;
 - Leverage existing science and information in on-going regional processes;
 - Seek consensus recommendations for action to forward to the appropriate entities and/or decision maker(s) for implementation;
 - Promote scientifically based decisions that focus on the impacts and benefits to fish;
 - Serve as a repository for information and outreach;
 - Add value to existing and parallel regional processes and fill collaborative gaps; and
 - Provide accountability for CBPTF goals.
- b. Provide a forum to address regional issues relating to salmon and steelhead recovery, mitigation efforts, existing forums, overall abundance trends, and interrelated sectors.

There is a need to promote a more comprehensive understanding of regional issues, e.g., the current status of efforts, why and how decisions are made, the range of options for change, etc. Too often, advocates for one interest or another offer unilateral positions that contribute to regional fragmentation rather than regional collaboration. To move beyond this and to build regional trust, we need a forum for effective communication and information exchange. This collaborative effort affords an opportunity to continue the regional dialogue of the CBPTF, allows different interests to interact and learn from each other as well as regional experts, and to explore ideas for change in a constructive manner.

- Gain a holistic understanding of existing work, funding, and decision-making structures to allow for better coordination of efforts and to identify gaps in existing work, funding, management, or decision making; and
- Provide a forum for the interrelated sovereigns and stakeholders to present technical information and education about their respective organizations, facilities, and operations;

C. EDUCATION AND OUTREACH ABOUT THE COLUMBIA BASIN COLLABORATIVE

The Columbia Basin Collaborative will provide education and outreach to others in the region about its work to address regional issues related to salmon and steelhead recovery. This includes but is not limited to:

- Providing an opportunity for participants, the public, and key decision-makers to better understand opportunities and challenges relating to salmon and steelhead recovery and achieving CBPTF goals. In other words, salmon health means more than just recovery of listed species – it means protection of salmon and mitigation for past and current impacts with a goal of healthy and harvestable populations spread as widely as possible, and consistency with legal rights, including treaty/non-treaty and trust responsibilities and state and tribal co-management;
- Continuing to educate the region on CBPTF goals and how this collaborative effort is seeking to make progress toward those goals; and
- Fostering a salmon conservation ethic, regional collaboration, and strong leadership to meet the goals established by this effort.

D. COLLABORATION, OUTCOMES AND CONSENSUS

1. Intent and commitment

The Columbia Basin Collaborative envisions a collaboration that:

- Commits to identify and support integrated strategies and actions that have potential to achieve the quantitative and qualitative goals of the CBPTF;
- Acknowledges, respects, and protects tribal cultural values, consistent with treaty/non-treaty tribal rights, and promotes the trust responsibilities of the federal government to tribes;
- Appreciates and addresses the needs of the regional economies, including but not limited to fishing, agriculture, transportation, recreation, port operations, and state and tribal fisheries; and
- Recognizes the importance of a future regional power system, that includes conservation measures, hydropower, solar, wind and potentially other energy sources, and that is reliable, affordable, and furthers decarbonization without undue sacrifice of natural landscapes and the environment.

2. Relationship to Decision-Making Forums and Entities

In order to promote actions that will increase salmon and steelhead abundance, the CBC will develop recommendations for actions to help achieve CBPTF goals in consideration of social, cultural, economic and ecological issues. The CBC will promote those recommendations to the appropriate decision-maker with authority for implementation. If proposed actions are beyond existing authorities, then the recommendation will be advanced to the appropriate policy-making body. Sovereigns with management decision-making authority will review recommendations and make independent decisions to

implement or support actions. The CBC itself is not a management decision-making body, but will strive to support its recommendations through to implementation. The I/RG will engage the Decision-Making Forums and Entities on its recommendations, and will track and monitor what happens with its recommendations. Where recommendations are not implemented in a timely manner, the I/RG will seek to determine why not, and what might be done to address the lack of implementation.

3. Collaboration and consensus

The CBC proposes working through collaboration to achieve the CBPTF goals. The CBC commits to collaboration because it ensures collective support for durable solutions. Members will endeavor to engage in dialogue using a collaborative, interest-based approach to seek common ground, support shared interests, address differences, and strive to seek alignment on recommendations and other decisions of the CBC. If the process is not advancing the CBPTF goals, it will be re-evaluated.

Members will strive for consensus on recommendations whenever possible. Consensus is reached when it becomes evident through deliberation that every Member, at the very least, does not oppose a decision. In its deliberations, the Integration/Recommendations Group and its sub-groups, and the Topic Specific Work Groups shall use appropriate tools for developing consensus and shall seek to exhaust every reasonable and practicable effort to reach consensus.

If the I/RG cannot reach consensus on a recommendation, then there will be no recommendation of the CBC. Rather, the discussion, including the arguments supporting and opposing the action will be documented and publicly available, reflecting the diverse interests represented among CBC members. Individual members of the CBC may continue to exercise their authority to partner together to advance recommendations.

E. GUIDING PRINCIPLES AND CORE VALUES

The following guiding principles will serve the CBC:

Regional scope

- Members represent their respective organizations and interests;
- Commit to participate in a process with a basin-wide focus;
- Strive to understand and appreciate the unique aspects and challenges facing particular sub-basins and areas, such as those blocked by dams; and
- Do so in the spirit of collaboration and compromise.

Anadromous Salmonid Focus

The CBPTF goals focus on advancing salmon and steelhead abundance to sustainable and harvestable levels. The CBC members should focus on these fish, as well. The focus on salmon and steelhead will consider benefits to the interconnected ecosystems.

Focused on outcomes

- Individual and collective commitment to develop recommendations likely to advance CBPTF goals;
- Prioritize and target efforts to provide the most fish benefits in the most cost- and resource-effective ways while striving for regional prosperity; and
- Consider ways to improve salmonid habitat at all salmonid life stages, including within key estuaries, and including broadly beneficial improvements in water quality throughout their migratory routes;

Takes advantage of opportunities

- Focus on a process and framework to achieve CBC vision, but also nimble enough to recognize and act on short- and long-term opportunities that help expedite and achieve the vision; and
- Seek solutions whenever possible that provide multiple benefits (including improved water quality), not only for salmon and steelhead, but also to other economic sectors and stakeholders.

Effective

- Collective representation of sovereigns and stakeholders necessary to help advance recommendations.

Inclusive

- Commitment to transparently represent their sovereign and stakeholder interests;
- Do so in spirit of hearing, respecting and appreciating differing perspectives and interests;
- Recognize there are cultural differences and respect those differences; and
- Understand compromise will be necessary for consensus recommendations.

Knowledgeable

- Individual and collective wealth of experience and understanding of key issues; and
- Willingness to seek additional expertise and input to ensure impartial and widely-agreed upon science and diversity of perspectives are considered in recommendations.

Timely

- Commitment to move as quickly as practical toward outcome-based recommendations;
- Build on available information, supplemented as necessary with new information through adaptive management systems.¹; and
- Understand the urgent action needed for restoring and protection of salmon and steelhead and move quickly to bridge the gaps to implementation.

¹ “Adaptive Management” is a term of art, embodying the principles of ongoing monitoring, periodic performance reviews and an organized system for adjusting programs in response to data on actual performance. We believe that building adaptive management into all on-the-ground watershed restoration programs is a vital need to make sure they are effective in accomplishing their goals.

F. STRUCTURE AND ORGANIZATION

The CBC structure embraces the above Guiding Principles to develop scientific, technical, social, cultural, economic, ecological, policy and feasibility considerations for regional deliberation. The CBC will include Topic Specific Work Groups, an Integration/Recommendations Group, and a Project Team. The Integration/Recommendations Group can establish other committees and sub-groups as needed. The CBC will also coordinate with partners in existing regional forums and communicate with constituencies in broader communities across the Columbia Basin, as described below and captured in a process diagram (Appendix 1).

1. Integration/Recommendations Group

The Integration/Recommendations (I/RG) Group serves as a deliberative body to discuss draft recommendations and feasibility assessments from the Topic Specific Work Groups. The Integration/Recommendations Group will be made of Tribal, federal, state and stakeholder representatives as described in Section F. Together, these representatives will reflect the diverse interests of the Columbia Basin. Members will endeavor to engage in dialogue using a collaborative, interest-based approach to seek common ground, support shared interests, address differences, and strive to seek alignment.

The Integration/Recommendations Group will:

- Develop agendas for Integration/Recommendations Group Meetings;
- Monitor the overall progress of the CBC in achieving the CBPTF goals and work towards the objectives stated in this charter;
- Review recommendations for projects and actions in the region. As topics are brought to the I/RG, it can pass along to implementers as a recommendation or assign to Topic Specific Work Groups to assess, as needed;
- Develop recommendations and feasibility assessments for actions to help achieve goals in consideration of social, cultural, economic and ecological interests;
- Seek consensus on recommendations;
- Promote recommendations to decision-makers;
- Provide a clearing-house forum for understanding, promoting and acting on short and long-term opportunities that arise external to the CBC but help fund and advance actions to achieve CBPTF goals and CBC vision;
- Mobilize and motivate people across the basin to support salmon rebuilding and achieve the CBP goals. This could be accomplished through outreach and education efforts that promote information exchange and success stories; Seek objective scientific review of proposals, when deemed necessary; and
- Engage decision-makers to monitor and follow-up on implementation of recommendations.

2. Project Team

The four states will designate representatives to a Project Team. Others may be invited to join the Team over time if a specific need arises. The Project Team will notify the I/RG in advance

about any changes to the Project Team and coordinate closely with the Integration/Recommendations Group.

The Project Team will:

- Coordinate and oversee process operations and logistics;
- Organize information, assignments and workflow for efficiency, to ensure consideration of the best available scientific information and in support of the above Guiding Principles (Section F);
- Solicit information from regional forums regarding subject-specific actions, gaps, and implementation processes; and
- Communicate assignments from the Integration/Recommendations Group to the Topic Specific Work Groups.

3. Topic Specific Work Groups

Topic Specific Work Groups may be established with written guidance from the Project Team and Integration/Recommendations Group. Topic Specific Work Groups may be made up of regional experts, sector leaders, and advisors as invited by the Project Team and Integration/Recommendations Group to participate. The duration of the Topic Specific Work Groups will vary and depends on the topic and assignment from the I/RG.

The Topic Specific Work Groups will:

- Per assignments from the I/RG, develop draft recommendations for actions, and assist the I/RG in feasibility assessments of those actions, to help achieve goals in consideration of social, cultural, economic and ecological issues;
- Work collaboratively to clarify and assess subject-specific issues and potential actions and solutions consistent with CBC direction and priorities;
- Leverage existing data and studies to support their assessments; and
- Coordinate and collaborate across other Work Groups for complementary analyses and solutions as needed.

4. Existing regional forums

Coordination with existing forums is critical to successful and timely implementation of recommendations. The Integration/Recommendations Group and Topic Specific Work Groups will identify existing regional forums that can provide expertise regarding subject-specific processes, agreements, authorities, and other pertinent decision-making information; and baseline information on current actions, gaps, and potential road map to implementation through existing forums and authorities. The Integration/Recommendations Group and Topic Specific Work Groups may request subject-specific information from regional forums as appropriate.

G. MEMBERSHIP AND PARTICIPATION

1. I/RG Membership

The I/RG is designed to reflect a diversity of communities from across the Columbia Basin. The I/RG will include seats for federal agencies with management authority over salmon and steelhead (4), Northwest states (4), Columbia Basin tribes (16) and a set of particular stakeholders (8).

a) Membership Criteria

I/RG members are expected to meet the following criteria:

- Agree to use the CBPTF Report as the starting point for the CBC process;
- Ability to provide input that is strategic and science-based and will reflect a basin-wide perspective and long-term view;
- Will respect the importance of cultural, social, economic, and ecological considerations as a shared value of the members;
- Are committed to work with other I/RG members to identify and promote actions recommended by the work groups that will increase salmon and steelhead abundance in the Columbia River Basin; and
- Have demonstrated willingness and ability to work with, hear, and respect other sovereigns and stakeholders to find collaborative solutions and reach consensus.

Stakeholder participants should also meet these additional criteria:

- Have demonstrated leadership in their sector and can coordinate and communicate with others in their sector; and
- Priority consideration will be given to individuals endorsed by a sector association or group, or other individuals in their sector, if no associations exist who also meet the criteria above.

b) Sovereign entities membership selection

Members to the I/RG shall be appointed by their respective leadership: regional Federal agency heads, tribal chairs and governors.

Alternates may be designated when the primary representative's attendance is not possible. Primary representatives are expected to keep their designated alternate(s) apprised of the discussion of the Integration/Recommendations Group, so that the alternate can participate in an informed way.

c) Stakeholder membership selection

Two stakeholder seats are available for each of the following sectors:

- Utilities – Individuals that can represent the energy resources that are connected to the Columbia Basin.
- River economies – Individuals who represent the broad interest and needs of communities whose economy depends on the Columbia River Basin.
- Non-tribal fisheries – An individual that represents broad ocean and lower river estuary commercial fishery opportunities and a different individual that represents recreational fishery opportunities that are associated with Columbia Basin salmon and/or steelhead
- Conservation – Individuals that can represent the broad environmental and energy conservation NGOs with interests in the Columbia Basin.

Each sector described above shall nominate two representatives who meet the membership criteria. If the sector does not provide nominees or there are more than two nominated, the ad hoc convening committee will select two representatives (based on the membership criteria) who have been nominated by individuals in the sector or themselves. Each primary I/RG member shall serve with an alternate representative. The alternate and primary representatives shall coordinate to help share the diverse views and perspectives of their sector. The alternate should be prepared to represent the sector if the primary representative is not available.

d) Membership terms

I/RG members will serve for two years. Sovereign entities can reappoint their representative for additional terms. Stakeholder members can be reappointed by their sector, or the sector can nominate a new representative. If a representative does not fulfill the expectations and criteria outlined in this charter, the I/RG can agree through consensus to remove the representative.

2. Topic Specific Work Group membership

The I/RG will determine and prioritize topics for the Topic Specific Work Groups. Topic Specific Work Groups will include regional experts, sector leaders, and advisors who can provide scientific, technical, and other analysis per assignment from the I/RG.

a) Membership criteria

Working team members are expected to meet the following criteria:

- Committed to consider biological criteria and analyze actions that will help achieve CBPTF goals in the Columbia River Basin while also balancing cultural, social, economic, and ecological considerations;
- Have demonstrated willingness and ability to work with, hear, and respect other stakeholders to find collaborative solutions and reach consensus;
- Have knowledge and recognized expertise in the topic of the working group; and
- Together represent the geographic diversity of the Columbia Basin.

b) Selection process

The I/RG will discuss and determine which work groups are needed, put out a call for membership and finalize the membership of the work groups. The I/RG will work to ensure the groups are balanced and have the right number of members to be effective. Individuals who are not selected for a work group may attend the meetings as observers and provide feedback via coordinating with representatives involved in the process.

c) Membership terms

Working group members should be willing to serve on their appointed workgroup(s) until the group has completed the assignment from the I/RG. If a working group member needs to resign from their position, they may suggest a replacement for the I/RG to consider, otherwise the I/RG will fill their position as they deem appropriate. If a member does not fulfill the expectations and criteria outlined in this charter, the I/RG can agree through consensus to remove the representative.

3. Non-member participation

Non-members may be invited to present information and share expertise to the I/RG or topic specific working group upon approval of the Project Team. Non-member participants should not provide formal advice or recommendations for the CBC.

4. Right to withdraw

Any member may temporarily or permanently withdraw from the CBC at any time. A member wishing to resign from the CBC should submit a letter of resignation.

5. Reservation of rights

This Charter does not impede, prevent, or obviate parties' rights. For example, participation in the CBC or this Charter will not:

- Affect any Member's legal authorities or responsibilities, affect the discretion of any Member, or otherwise alter or affect the statutory and other legal rights of any Member;
- Create any new right to administrative review, judicial review, or any other right, benefit, or trust responsibility;
- Affect any member's rights to advocate for, or implement within their authority, actions to rebuild salmon and steelhead stocks in the Columbia River Basin;
- Abrogate, modify, impair, or otherwise affect tribal treaty and other federally reserved rights or the federal trust responsibility; or
- Waive or otherwise affect any Member's right to assert any claims, defenses or arguments in any forum or proceeding.

6. Invitational travel funding

Members of the CBC may be reimbursed for travel expenses at the standard per diem rate, pending available funding from the Project Team. The Project Team will set criteria and establish a process to provide for invitational travel.

H. MEETING FORMAT AND PARTICIPATION

1. Attendance at meetings

Each member will make a good faith effort to attend each CBC meeting. It is the responsibility of the member to stay fully briefed on all CBC meeting discussions and deliberations. If a member misses more than half the meetings in a year or is not engaged in the between-meeting work, a member may be terminated, and a replacement made.

2. Good faith

It is the expectation that CBC members will provide input based on their respective interests, mandates, and responsibilities. Members will endeavor to engage in dialogue using a collaborative approach to seek common ground, support shared interests, address differences, and strive to seek alignment and reach consensus on recommendations and other decisions of the CBC wherever possible.

Specific comments made in open and frank problem-solving conversations will not be used against any other member in future litigation or public relations. Personal attacks and prejudiced statements are not acceptable.

Good faith requires that individuals not represent their personal or organization's views as views of the CBC, and that members express consistent views and opinions in other forums outside of the CBC.

3. Meeting coordination

The CBC may hire facilitators or consultants to assist in ensuring CBC meetings run smoothly and efficiently. Consultants may:

- Develop draft agendas, distribute meeting materials, facilitate meetings, work to resolve any process issues or impasse that may arise, prepare action items, and other tasks as requested;
- Provide a process that supports constructive and productive dialogue and stays focused on the agreed-upon scope of work for CBC meetings;
- Offer process skills to support open, balanced, respectful dialogue and interest-based CBC problem-solving;
- Track areas of alignment and divergence, recommendations, and next steps; and
- Send draft documents to CBC members for review.

4. Caucuses/breaks

A break may be requested at any time at the request of any member to allow consultation among group members whether at an in-person or virtual webinar meeting format. Requests should be respectful of all members' time. If the use of caucuses becomes disruptive, the CBC will revisit the process. The facilitator may assist parties during the caucus if requested.

The Project Team may call for caucuses with sovereign partners from tribes and federal agencies as appropriate.

5. Meeting ground rules

- Learn from and understand each other's perspective;
- Be respectful, candid, and constructive;
- Provide balance of speaking time;
- Test assumptions by asking questions;
- Resolve differences and reach consensus;
- Personal attacks and prejudicial statements are not acceptable;
- Explore innovative solutions based upon common interests;
- Discuss topics together rather than in isolation;
- Avoid surprises;
- Limit side conversations; and
- Turn off cell phones or place in the non-ring mode during meeting sessions.

I. PUBLIC PARTICIPATION, PUBLIC RECORDS, COMMUNICATIONS, AND MEDIA

6. Public participation

The public may attend CBC meetings as audience members. Members of the public are encouraged to share their feedback with I/RG members who represent their interest and can bring that feedback to the CBC. There will be opportunities for public input outside of meetings. These comments will be shared with members of the CBC.

7. Transparency

The CBC will maintain a website for notices and information relating to its work at <https://species.idaho.gov/columbia-basin-collaborative/>.

Information available will include meeting notice, materials and summaries; reports, working papers, drafts, studies, and other documents made available to, or prepared for or by the CBC. The CBC will also track and share salmon and steelhead abundance at the stock and population scales.

8. Communications

Unless they have been appointed a spokesperson for a specific task, CBC members will always make it clear when they speak or write in public about CBC work that they speak as a representative of their agency or organization, and not as a spokesperson for the CBC or for other CBC members.

9. Representation to media

CBC members recognize the need to maintain a balance between providing timely information to constituents and making statements to the media that could undermine the success of the process. CBC members agree to avoid: a) making statements to the media that may prejudice a project's outcome, b) representing another group's point of view or characterizing others' motives, or c) stating positions on preliminary proposals while they are still being developed or refined by work groups or the CBC.

J. SCHEDULE

The Integration/Recommendations Group will meet at least four times per year or as the Project Team deems appropriate. Topic Specific Workgroups and the project Team will meet in between Integration/Recommendations Group meetings.

K. DIVERSITY AND INCLUSION POLICY STATEMENT

The Columbia Basin Partnership Task Force (CBPTF) has a qualitative goal to "Make decisions within a broader context that reflects and considers effects to the full range of social, cultural, economic and ecosystem values and diversity the Columbia Basin" page 30, CBPTF Phase II report. This goal will always be aspirational because culture and economies change, as will the ecosystem within a changing climate context.

Acknowledging that change is ever present obligates the CBC to continually seek to be inclusive of all members of the Basin and evolve the processes we have established to continue to work towards our salmon population goals. We can help this evolution by seeking to have within our membership a profile that closely represents the diversity of the population as it changes with time. CBC should strive to treat diverse interests equitably by seeking ways to not burden nor reward any group disproportionately as the basin progresses towards salmon populations goals.

L. AGREEMENT AND ADOPTION

The parties below have agreed by consensus to approve and abide by this Charter, as drafted above, for the Columbia Basin Collaborative as of June, 2022:

Entities	Participant
Tribal Partners	Burns Paiute Tribe
Tribal Partners	Coeur d'Alene Tribe
Tribal Partners	Confederated Tribes of the Colville Reservation
Tribal Partners	Confederated Tribes of the Grand Ronde
Tribal Partners	Confederated Tribes of the Umatilla Indian Reservation
Tribal Partners	Confederated Tribes of Warm Springs
Tribal Partners	Cowlitz Indian Tribe
Tribal Partners	Fort McDermitt Shoshone and Paiute
Tribal Partners	Nez Perce Tribe
Tribal Partners	Shoshone-Paiute Tribes of the Duck Valley Indian Reservation
Tribal Partners	Spokane Tribe of Indians
Tribal Partners	Yakama Nation
Federal Partners	Action Agencies 1 – The Army Corps of Engineers
Federal Partners	Action Agencies 2 – Bonneville Power Administration
Federal Partners	Action Agencies 3 – Bureau of Reclamation
Federal Partners	National Marine Fisheries Service
Stakeholders	Conservation (Rob Masonis)
Stakeholders	Conservation (Wendy McDermott)
Stakeholders	Non-tribal fisheries (Liz Hamilton)
Stakeholders	Non-tribal fisheries (Joel Kawahara)
Stakeholders	River Economies (Paul Arrington)
Stakeholders	River Economies (David Doeringsfeld)
Stakeholders	Utilities (Rick Dunn)
Stakeholders	Utilities (Debra Smith)
State	Idaho
State	Montana
State	Oregon
State	Washington

Appendix 1. Columbia Basin Collaborative Process Structure Diagram

A regional approach to achieving the Columbia Basin Partnership goals

